March 20, 2020

Dear Valued Business Partner,

As we are all navigating through this challenging time, Cornell Dubilier would like to share with you our current situation and policies to help mitigate the impact that COVID-19 may have on our employees and business partners.

We have been closely monitoring state, federal and CDC guidelines for dealing with COVID-19. The health and safety of our employees and their families is our highest priority, along with doing our utmost to ensure continuity of business.

We have multiple facilities world-wide and each may be impacted differently due to guidelines and mandates from government agencies and the impact the virus may be having on the local population. To the extent possible, we are implementing policies that are consistent with recommendations from the CDC and other government agencies. The policies that have been implemented to date are too numerous to mention but include work from home for office staff. Visitors to our facilities and nonessential business travel have been drastically reduced or are altogether prohibited.

Currently our offices, production facilities, and warehouses are appropriately staffed to support ongoing continuity of business. In the coming days and weeks it is possible that some of our locations will experience temporary disruptions in staffing or plant closures.

We’ll continue to monitor new public health information and we are committed to updating our employees and business partners if any changes are required as a result of newly released information.

As a team, we are committed to working together during this difficult time.

CDE CORPORATE